

# WETAC Report CSR

## Sustainable Procurement





## CSR Team

We are all responsible for the complete Corporate Social Responsibility and taking care of all the components needed to receive Best Practice in the CSR supply chain.

Members of Wetac's CSR Team:

### Marcel van Rossum

- Controlling the team members
- Main contact for the suppliers
- Main contact for the customers
- Set up team meetings

### Erna Blom

- Drawing up relevant CSR documents, policies and procedures.
- Support suppliers to receive Best Practice within the CSR / JAC
- Receiving and supporting internal audits
- Taking the external audits
- Responsible for questionnaires and online assessments
- Supporting Engineers and participate in the Toolbox Meetings

### Rumold Melissen

- Controlling CSR documents
- Receiving and supporting internal audits
- Taking the external audits
- Responsible for questionnaires and online assessments

### Corné Castein

- Controlling all the processes internally within the Wetac Battery Company.
- Reporting internal issues
- Working on our internal CAP
- Head of the BHV team

Every 2 months, we sit together as our CSR team and discuss all the ongoing processes and make new plans. All topics related to CSR will be discussed. Some facts in 2019:

- CSR Team Meetings: 8
- Improvements made: 2
- New Procedures: 5 - BCM, ACB, Document Control, Recycling
- Issues and accidents: 7 (no major ones)



## **DT SDP Program**

Wetac Stand-By International B.V. is participating in the Supplier Development Program (SDP) of Deutsche Telecom (DT). We provided DT 3 Key Suppliers to go in the SDP Journey.

EPI is the company who is responsible for this program and helping the supplier out with reaching their goals.

The program is set up to reach Best Practice in the Supply Chain. To monitor the supplier they start the following topics: Environment, Social and Governance (ESG). Schedule:

1. Kick-Off
2. Baseline Assessment
3. Improvement Plan
4. 1<sup>st</sup> Year Mid-Programme Review
5. DT SDP Achievement & Recognition Ceremony
6. Continuous Improvement
7. Online Assessment

At the end of the year 2019 we have one supplier in step 5 and two suppliers in the Kick-Off.

What we did:

- Helping the supplier out with the online assessment

- Monthly conference calls with EPI, DT and the supplier to discuss the progress

- Providing help for setting up relevant documents

- Keep an eye on the ongoing progress and support and encourage the supplier when needed

## **Audits & Visits**

- EDP audit CROP - Wetac Stand-By B.V.

- Internal audit VCA related – Sites & Networks B.V.

- Visit Factory TAB – Slovenië

- Participating 8<sup>th</sup> JAC CSR Forum in Macao

- DT SDP TAB meeting in Shenzhen

- Participating CSR Ecovadis – B2B Sustainability Forum in Amsterdam

- Internal: Workers interviews – Wetac HQ

## **Key Suppliers**

Suppliers above the € 250.000,00 purchase are categorized as key supplier.

In 2019 we had 12 key suppliers. 3 of them are already in a supplier development program.



**Ecovadis Assessment**

We are a member of Ecovadis since 2014. A platform to manage and communicate our CSR performance. Yearly we have to do the online assessment regarding the following topics:

 <b>ENVIRONMENT</b>	 <b>LABOR &amp; HUMAN RIGHTS</b>	 <b>ETHICS</b>	 <b>SUSTAINABLE PROCUREMENT</b>
<p><b>Operations</b></p> <ul style="list-style-type: none"> <li>• Energy &amp; GHGs</li> <li>• Water</li> <li>• Biodiversity</li> <li>• Pollution</li> <li>• Materials &amp; Waste</li> </ul> <p><b>Products</b></p> <ul style="list-style-type: none"> <li>• Product Use</li> <li>• Product End of Life</li> <li>• Customer Safety</li> <li>• Advocacy</li> </ul>	<p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>• Employee Health &amp; Safety</li> <li>• Working Conditions</li> <li>• Social Dialogue</li> <li>• Career Management &amp; Training</li> </ul> <p><b>Human Rights</b></p> <ul style="list-style-type: none"> <li>• Child &amp; Forced Labor</li> <li>• Discrimination &amp; Harassment</li> <li>• External Human Rights issues</li> </ul>	<ul style="list-style-type: none"> <li>• Corruption &amp; Bribery</li> <li>• Anti-competitive Practices</li> <li>• Data Security</li> </ul>	<ul style="list-style-type: none"> <li>• Supplier Environmental Performance</li> <li>• Supplier Social Performance</li> </ul>

This year we made a progress again. We increase with 3 point what means we leave 91% of the companies behind us.

**Goals 2020**

- Getting a new supplier recognized by DT in the SDP program
- Getting TAB in the second stage of the DT SDP program
- Improve CSR awareness at our key suppliers
- Ecovadis Gold medal
- Convince our key suppliers to participate in Wetac Waste Management System to reduce packing materials
- Audit on site at one of our key suppliers