



WETAC Report CSR Environmental





CSR Team

We are all responsible for the complete Corporate Social Responsibility and taking care of all the components needed to receive Best Practice in the CSR supply chain.

Members of Wetac's CSR Team:

Marcel van Rossum

- Controlling the team members
- Main contact for the suppliers
- Main contact for the customers
- Set up team meetings

Erna Blom

- Drawing up relevant CSR documents, policies and procedures.
- Support suppliers to receive Best Practice within the CSR / JAC
- Receiving and supporting internal audits
- Taking the external audits
- Responsible for questionnaires and online assessments
- Supporting Engineers and participate in the Toolbox Meetings

Rumold Melissen

- Controlling CSR documents
- Receiving and supporting internal audits
- Taking the external audits
- Responsible for questionnaires and online assessments

Corné Castein

- Controlling all the processes internally within the Wetac Battery Company.
- Reporting internal issues
- Working on our internal CAP
- Head of the BHV team

Every 2 months, we sit together as our CSR team and discuss all the ongoing processes and make new plans. All topics related to CSR will be discussed. Some facts in 2019:

- CSR Team Meetings: 8
- Improvements made: 2
- New Procedures: 5 - BCM, ACB, Document Control, Recycling
- Issues and accidents: 7 (no major ones)

Moviera

We started with a local charity program to do something back for our local community. In 2019 we started with Moviera, a local foundation which helps the people in a domestic violence situation. They have shelters and help the people, mostly women and children, to start a new life again. We help the foundation with practical matters. We started our first project in October 2019, and provided Moviera with 100 backpacks for the children filled with school supplies.



World Clean Up Day 2019 21.09.2019

“World Clean Up Day 2019”, a worldwide event. We as Wetac participated in this event. Along with Enerpac, the neighboring company, we clean our surroundings. With 6 people from Wetac we picked up garbage from the streets in our industrial area.



Improvements Internal

- LED Lights warehousing
- Removed all the plastic bags at BSOL in the garbage bins
- Setup a recycling program for the customers and their batteries
- Changed the plastic coffee cups to paper coffee cups
- Filling material changed to biologic material
- New, more efficient, battery chargers for the batteries of the pallet trucks

CO2 in 2019

In 2019 we had less CO2 in comparison to 2018. This reduction is mainly caused by the reduction of flights. The CO2 per employee have increased slightly.

Emission from cars have increased, due to the fact that we have 2 more cars than in 2018.

Usage of gas has increased, electricity is fully renewable. A significant saving of CO2 in the future will be to start using a renewable form of gas. With an equal usage of gas, this could result in a reduction of 60 tons of CO2. A higher cost price applies to a renewable form of gas, cost price will increase for Wetac.

At this moment we only make the calculations for our headquarter. Next step is to make the calculations also for our sales offices.

Ecovadis Assessment

We are a member of Ecovadis (a platform to manage and communicate our CSR performance) since 2014. We have to do the online assessment yearly, this contains the following topics:

ENVIRONMENT	LABOR & HUMAN RIGHTS	ETHICS	SUSTAINABLE PROCUREMENT
Operations <ul style="list-style-type: none"> • Energy & GHGs • Water • Biodiversity • Pollution • Materials & Waste Products <ul style="list-style-type: none"> • Product Use • Product End of Life • Customer Safety • Advocacy 	Human Resources <ul style="list-style-type: none"> • Employee Health & Safety • Working Conditions • Social Dialogue • Career Management & Training Human Rights <ul style="list-style-type: none"> • Child & Forced Labor • Discrimination & Harassment • External Human Rights issues 	<ul style="list-style-type: none"> • Corruption & Bribery • Anti-competitive Practices • Data Security 	<ul style="list-style-type: none"> • Supplier Environmental Performance • Supplier Social Performance

This year we made a progress again; we increased by 3 points meaning we leave 91% of the companies behind us.

Goals 2020

- At least two events in our social program with Moviera
- Ecovadis Gold medal
- Reducing packing material for the batteries
- Set up CO2 calculations in Swiss, Greece, UK, Germany and Czech
- Reducing CO2 emmision (GHG)
- Reducing waste